

EASTGATE

About us

Eastgate is a local Church situated in the Gravesend area with a prophetic mandate to become a resource to nations, to lead many into freedom in Christ, and to see the Kingdom of God transform the local community we are part of.

Our goal is to build a vibrant and thriving church, full of radical disciples living out our faith together as family.

To help with this, there is a question we keep asking ourselves:

What does it look like to be a Spirit-led community, increasingly burning with love for Jesus, where everyone is equipped to impact their world with the goodness of God?

This is what our hearts burn for; To continually challenge and inspire one another (whether we're aged 5 or 105) to be more on fire for Jesus – radically so – resulting in a world around us that's transformed by His presence.

At Eastgate we are passionate to see children changed by the gospel and to know they are World Changers. We are looking for a passionate, on-fire-for-Jesus Children's Team Leader to join our staff team.

About the Vacancy

- Reporting to the Director overseeing youth and children's work; working with the World Changers team.
- **Hours: 17.5 hours per week. Would require Sunday working.**
- **Salary: between £28,000 and £30,000 per annum, depending on experience.**
- Annual leave: 5 weeks plus bank holidays pro rata.
- Pension: 5% Employer contribution.
- Start date: August / September 2026
- Employment Type: One year contract (3 months' probation), potentially leading to a permanent role.
- Application Requirements: Please email a covering letter explaining why you are interested in the role and what you think you can bring to it, along with a current CV, to stephc@eastgate.org.uk
- Deadline for Applications: Monday 6th July 2026
- Due to the nature of Church children's work, there is an occupational requirement for the role holder to have an active Christian faith.

Detailed Children's Team Leader Job Description

Spiritual and Pastoral:

- Create and deliver weekly plans for children's Sunday groups (aged 0–11), ensuring biblical faithfulness and age-appropriate engagement.
- Foster a safe, inclusive and nurturing environment for children to explore and grow in their faith.
- Support parents in the spiritual development of their children through prayer, resources and encouragement.
- Work with the Head of Department to ensure alignment with the church's direction and vision.

- Be present and actively engaged during Sunday services and key church events involving children.

Volunteer Support:

- Encourage, equip and build strong relationships with volunteer team members.
- Provide volunteers with clear lesson plans, training opportunities and pastoral care as needed.
- Assist in recruiting and onboarding new volunteers in collaboration with the department.

Family and Church Life Integration:

- Maintain open, supportive relationships with parents and carers, being available to listen and offer guidance where appropriate.
- Facilitate the integration of children into the wider church community and help families to engage in church life.
- Work with the team to organise occasional family or children focussed events, trips and seasonal celebrations (e.g. Christmas, Easter).

Personal Specification:

	Essential	Helpful but not essential
Qualifications & Training		<ul style="list-style-type: none"> • A Levels (or equivalent) • Training in Christian Children’s Ministry OR teaching degree.
Previous Experience		<ul style="list-style-type: none"> • Experience working with children 0-11 years. • Experience working with children in a church context in an employed or voluntary capacity.
Skills & Attributes	<ul style="list-style-type: none"> • Dynamic, energised, self-motivated and able to think creatively, generate ideas and act on own initiative. • Computer literate with a good working knowledge of Microsoft Office. • Able to develop, grow and support a small team of volunteers. • Confident communicator. • Organisational skills and attention to detail. 	<ul style="list-style-type: none"> • A working understanding of child safeguarding principles and practice • Ability to lead worship or creative activities (e.g. storytelling, crafts, drama).

	Essential	Helpful but not essential
Personal Attributes	<ul style="list-style-type: none"> • A committed, Spirit-filled Christian with a personal faith and active member of a local church. • Able to inspire others and build a culture of worship, centred around the activity of the Holy Spirit • Mature and trustworthy. • Friendly, approachable and able to build appropriate relationships with volunteers, children and parents. • Willing to work flexibly including evenings and weekends as required (as part of, not in addition to, core working hours). 	
Other	<ul style="list-style-type: none"> • Enhanced DBS clearance (a DBS check will be carried out after the appointment is made.) 	