

EASTGATE

About us

Eastgate is a local Church situated in the Gravesend area with a prophetic mandate to become a resource to nations, to lead many into freedom in Christ, and to see the Kingdom of God transform the local community we are part of.

Our goal is to build a vibrant and thriving church, full of radical disciples living out our faith together as family.

To help with this, there is a question we keep asking ourselves:

What does it look like to be a Spirit-led community, increasingly burning with love for Jesus, where everyone is equipped to impact their world with the goodness of God?

This is what our hearts burn for; To continually challenge and inspire one another (whether we're aged 5 or 105) to be more on fire for Jesus – radically so – resulting in a world around us that's transformed by His presence.

We are looking for a passionate, on-fire-for-Jesus Youth Leader to join our staff team.

About the Vacancy

- Reporting to the Director overseeing youth and children's work; working in conjunction with the Directors' team.
- ***Hours: Two roles available – Full time 35 hours per week and Part time 17.5 Hours. Would require some evening and Sunday working to support the youth team.***
- Salary: between £28,000 and £30,000 per annum, depending on experience.
- Start date: August / September 2026
- Employment Type: One year contract (3 months' probation), potentially leading to a permanent role.
- Application Requirements: Please email a covering letter explaining why you are interested in the role and what you think you can bring to it, along with a current CV, to stephc@eastgate.org.uk
- Deadline for Applications: Monday 6th July 2026
- Due to the nature of Church youth work, there is an occupational requirement for the role holder to have an active Christian faith.

Detailed Job Description

Management of Eastgate Youth department:

- Develop and communicate the vision for Eastgate Youth, creating a culture where youth and volunteers can thrive.
- Carry out departmental review and set annual priorities.
- Manage and administrate the Eastgate Youth budget.

Management of teams:

- Recruit, train and support volunteers.
- Ensure that all volunteers have current DBS checks and are following our Safeguarding Policy.
- Co-ordinate teams as needed for rotas/additional activities.
- Organise regular team meetings in addition to separate training/development sessions for volunteers.

Working with youth and parents:

- Organise activities and Sunday youth programme.
- Lead and teach within the youth programme.
- Maintain a database of youth contact details.
- Communicate programmes/information to parents and youth through email, social media, fliers and in-person meetings.
- Supporting young people as they make the transition from children’s work to youth and from youth into adult life.
- Co-ordinate annual/bi-annual residential trips such as Limitless Festival, Carroty Wood
- Co-ordinate other events in the year: mission trips, worship events, retreats

Working within the wider community

- Develop connections with other youth leaders, schools and agencies supporting youth.
- Develop connections with youth within the local community.
- Contribute to Eastgate’s mandate to be a resourcing church.

Engaging with age range 18 – 25

- Helping those who have left youth maintain contact with Eastgate and stay connected to the community.
- Developing community amongst this age group who attend Eastgate.

Personal Specification:

	Essential	Helpful but not essential
Qualifications & Training		<ul style="list-style-type: none"> • A Levels (or equivalent) • Training in Christian Youth Ministry OR teaching degree. • Qualified First Aider (or willing / able to undertake training.) • Qualified Mini-bus driver (or willing / able to undertake training.)
Previous Experience	<ul style="list-style-type: none"> • As a leader of Christian youth work, either as a paid staff member or as a volunteer. • Of empowering young people to take on leadership roles. • Of bible teaching and discipleship. 	<ul style="list-style-type: none"> • Engaging young people in a non-church environment. • Preaching/ public speaking.
Skills & Attributes	<ul style="list-style-type: none"> • Dynamic, energised, self-motivated and able to think creatively, generate ideas and act on own initiative. • Able to develop, grow and support a small team of volunteers. • Confident communicator. • Organisational skills and attention to detail. 	<ul style="list-style-type: none"> • Social media skills. • Graphic design skills.

	Essential	Helpful but not essential
Personal Attributes	<ul style="list-style-type: none"> • A committed, Spirit-filled Christian with a personal faith and active member of a local church. • Able to inspire others and build a culture of worship, centred around the activity of the Holy Spirit • Mature and trustworthy. • Friendly, approachable and able to build appropriate relationships with volunteers, young people and parents. • Willing to work flexibly including evenings and weekends as required (as part of, not in addition to, core working hours). 	<ul style="list-style-type: none"> • Full driving licence and access to a car.
Other	<ul style="list-style-type: none"> • Enhanced DBS clearance (a DBS check will be carried out after the appointment is made.) 	